

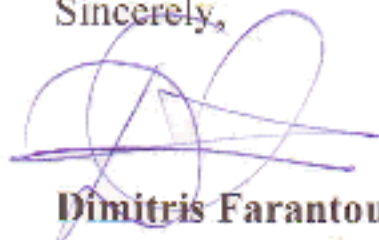
Athens 12 March 2009

To whom it may concern.

Our company **Interamerican Hellenic Life Insurance Company, S.A.** has been working with **James M Heidema and Professional Sales Plus, Inc.** for the past 10 years. We have found his work very important for our development in professional field and necessary for anyone who would like to establish knowledge and competence for their own future.

We have no hesitancy in recommending James and his company to any company that wishes to professionally develop their salespersons and managers.

Sincerely,



Dimitris Farantouris

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